

FACILITATION TECHNIQUE	Circle, square, triangle
CORE PURPOSE / FOCUS	#providing feedback #perspective #issue analysis
PHASE	#debrief #action #closing
SKILL / CONTENT	#evaluation #introspection #self-reflection #communication
TIME FRAME IN MINUTES	#<15 #<30
GROUP SIZE IN PERSONS	#1-5 #6-15 #16-30 #>30
FACILITATION LEVEL	Beginner
COMFORT ZONE	Safe

Introduction

At the end of a workshop, it is important to reflect on the things you have learnt, the things you still need to work on and how the things you have learnt in the workshop will help you improve. This activity encourages post-session reflection, and is suitable to run remotely.

Necessary tools (what you need)

- Pick a videoconferencing tool of your choice.
- Pick an [online whiteboard tool](#) that allows using large, zoomable canvas.

Steps

1. At the end of your workshop, show the audience three shapes: a circle, square and triangle.
2. Ask each participant to add their feedback onto each of the shapes using an online collaboration tool such as Mural.
 - **Circle:** *What is still going around in your head? What do you still not understand?*
 - **Square:** *What is squared away? What do you really understand?*
 - **Triangle:** *Which three takeaways could you use in your personal or work life?*
3. Ask each person to share their feedback and explain their choices.

Tips & Tricks

- Instead of simply writing their answers, encourage each person to share their feedback using an image or a GIF!
- As the facilitator, encourage the audience to take note of the different feedback captured and to reflect on everyone's 'Square' as well as their 'Triangle' takeaways. Challenge everyone to turn their 'circles' into a 'square' and point to resources which could help.

Source

<https://www.sessionlab.com>



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